



**Canada Games
Council**
*Inspiring Dreams and
Building Champions*

**Conseil des Jeux
du Canada**
*Du rêve au
champion*

Canada Games Council Games Policy and Procedures

POLICY NUMBER:

NAME: Infants and Caregivers at the Canada Games

FUNCTIONAL UNIT: Village Accommodations

RELEVANT STANDARD: n/a

APPROVED BY: CGC Sport Committee

ORIGINAL APPROVED DATE: 2009.07.15

REVISION APPROVAL DATES: 2011.04.30

PREAMBLE

At each Canada Games, nearly 700 coaches, managers, and technical support staff participate. The Canada Games Council works with National Sport Organizations to create equal coaching opportunities for females through regulations in the technical package, which are supported and carried out by provinces and territories. The Canada Games Council recognizes that a barrier to participation in coach positions for females can be the care of an infant.

Occasionally, the Canada Games Council receives requests from provincial/territorial teams to support a caregiver and an infant to be brought to the Games. Generally, the situation arises with a female coach at the Games, nursing an infant. In order for the mother to attend the Games, the infant must accompany her, and in order for the coach to perform her coaching duties, a caregiver is required to watch over the infant. The caregiver is often a female relative, or the father of the infant.

This situation has implications on teams, village accommodations, and costs for the Host Society. Therefore, the Canada Games Council has written this policy to be clear to teams on its policy and procedures for such requests.

POLICY STATEMENT

The Canada Games Council will consider, together with the Host Society, special arrangements and related costs for infant and caregiver requests, if the parenting situation would otherwise preclude the mother of the infant from otherwise participating as a coach in the Canada Games.

National Partners/ Partenaires nationaux



The Canada Games Council will maintain, in all cases, that in any such circumstances where requests are granted, infants and caregivers will not have access to the Village or Field of Play for their own safety and the safety of the infant, and that the infant nor caregiver are members of the provincial or territorial team.

STANDARDS

DEFINITIONS

Infant: An infant is defined as being less than 1 year old, and requiring nursing care.*

Caregiver: A caregiver is defined as the accompanying person assisting the female coach with the infant.

*Special cases of a nursing infant over the age of 12 months can be submitted to the CGC Sport Committee for consideration.

TIMING

Provincial or Territorial team must make their requests, in writing, to the Canada Games Council no later than 90 days before the start of the Canada Games. The Council strongly encourages teams to identify these issues as soon as possible, and bring them forward to the Canada Games Council earlier if possible.

COUNCIL'S ROLE IN IMPLEMENTATION OF POLICY

PROCEDURES

1. Provincial or Territorial team must make their requests, in writing, to the Canada Games Council no later than 90 days before the start of the Canada Games.
2. The Canada Games Council will work with the Host Society and Provincial/Territorial Team on making the decision of whether to grant the request in question.
3. A decision will be rendered within two weeks from date of receipt, and conveyed in writing to the Provincial/Territorial Team, and the Host Society.
4. If approved, the Host Society will secure appropriate accommodation for the caregiver, infant, and team member outside of the Games' Village. All three persons must be able to reside in one room (requests for two rooms will not be considered unless funded completely by the province or territory).
5. The Caregiver will not have access to ground transportation, Village, cafeteria, or any accredited zones. The Caregiver may purchase tickets to see events.
6. The mother of the infant will continue to receive all privileges entitled by her Games' accreditation, perform all technical duties, and participate as part of the provincial/territorial team.
7. The mother will not reside in the Village. She will reside off-site with the infant and caregiver, and any supervisory responsibilities would become the responsibility of the team.

8. The Host Society will support ground transportation for the mother to and from the Village, sport-specific venue(s), and place of accommodation via the Motor Pool (T2 accreditation).
9. Costs related to the accommodation, caregiver per diem, and additional external travel to and from the Games' Village will be the responsibility of the provincial/territorial team. The Canada Games Council will work to find partners to support the costs associated with this policy initiative.